**Anexa 2**

**GRILA DE SALARIZARE SI COEFICIENTII DE APLICARE , ART.11 DIN LEGEA- CADRU PRIVIND SALARIZAREA**

***COMUNA CU pina la 3000 LOC.***

**-Functii publice-**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Functia | Gradatia0-5 | Coeficient | Studii | Salar de baza30.09.2019 | Salar de baza31.03.202030.09.202030.03.202130.09.2021 | Salar de baza01.01.2022  | Salar de baza01.10.2023 | Salar de baza30.03.2024 | Salar de baza30.09.2024 | Salar de baza30.03.2025 |
| Secretar  | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **3****2,92****2,85****2,71****2,58****2,40** | S | **6240****6074****5928****5637****5366****4992** | **Gr.5-6690****Gr.4-6512****Gr.3-6356****Gr.2-6043****Gr.1-5753****Gr.0-5352** | **Gr.5-6240****Gr.4-6074****Gr.3-5928****Gr.2-5366****Gr.1-5637****Gr.0-4992** | **Gr.5-6900****Gr.4-6900****Gr.3-6900****Gr.2-6900****Gr.1-6900****Gr.0-6900** | **Gr.5-7245****Gr.4-7245****Gr.3-7245****Gr.2-7245****Gr.1-7245****Gr.0-7245** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7935** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7935** |
| Auditor  | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **3****2,92****2,85****2,71****2,58****2,40** | S | **6240****6074****5928****5637****5366****4992** | **Gr.5-6690****Gr.4-6512****Gr.3-6356****Gr.2-6043****Gr.1-5753****Gr.0-5352** | **Gr.5-6240****Gr.4-6074****Gr.3-5928****Gr.2-5366****Gr.1-5637****Gr.0-4992** | **Gr.5-6900****Gr.4-6900****Gr.3-6900****Gr.2-6900****Gr.1-6900****Gr.0-6900** | **Gr.5-7245****Gr.4-7245****Gr.3-7245****Gr.2-7245****Gr.1-7245****Gr.0-7245** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7935** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7935** |
| Cons.-Cons jur.-Inspector superior | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **2,5****2,43****2,37****2,26****2,15****2,00** | S | **5200****5054****4930****4701****4472****4160** | **Gr.5-5575****Gr.4-5419****Gr.3-5285****Gr.2-5040****Gr.1-4795****Gr.0-4460** | **Gr.5-6240****Gr.4-6197****Gr.3-6044****Gr.2-5763****Gr.1-5483****Gr.0-5100** | **Gr.5-6900****Gr.4-6900****Gr.3-6900****Gr.2-6900****Gr.1-6900****Gr.0-6600** | **Gr.5-7245****Gr.4-7245****Gr.3-7245****Gr.2-7245****Gr.1-7245****Gr.0-6930** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7590** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7590** |
| Cons.-Cons jur.-Inspector princip. | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **2,2****2,15****2,1****2****1,90****1,80** | S | **4576****4472****4368****4160****3952****3744** | **Gr.5-4906****Gr.4-4795****Gr.3-4683****Gr.2-4460****Gr.1-4237****Gr.0-4014** | **Gr.5-5610****Gr.4-5483****Gr.3-5355****Gr.2-5100****Gr.1-4845****Gr.0-4590** | **Gr.5-6900****Gr.4-6900****Gr.3-6900****Gr.2-6600****Gr.1-6270****Gr.0-5940** | **Gr.5-7245****Gr.4-7245****Gr.3-7245****Gr.2-6930****Gr.1-6584****Gr.0-6237** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7590****Gr.1-7211****Gr.0-6831** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7590****Gr.1-7211****Gr.0-6831** |
| Cons.-Cons jur.-Inspector asist. | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,84****1,8****1,76****1,68****1,6****1,5** | S | **3827****3744****3661****3494****3328****3120** | **Gr.5-4103****Gr.4-4014** **Gr.3-3925****Gr.2-3746****Gr.1-3568****Gr.0-3345** | **Gr.5-4692****Gr.4-4590****Gr.3-4488****Gr.2-4284****Gr.1-4080****Gr.0-3825** | **Gr.5-6072****Gr.4-5940** **Gr.3-5808****Gr.2-5544****Gr.1-5280****Gr.0-4950** | **Gr.5-6376****Gr.4-6237****Gr.3-6098****Gr.2-5821****Gr.1-5544****Gr.0-5198** | **Gr.5-6983****Gr.4-6831****Gr.3-6679****Gr.2-6375****Gr.1-6072****Gr.0-5693** | **Gr.5-6983****Gr.4-6831****Gr.3-6679****Gr.2-6375****Gr.1-6072****Gr.0-5693** |
| Referent de specialitate super. | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,84****1,8****1,76****1,68****1,6****1,5** | M | **3827****3744****3661****3494****3328****3120** | **Gr.5-4103****Gr.4-4014** **Gr.3-3925****Gr.2-3746****Gr.1-3568****Gr.0-3345** | **Gr.5-4692****Gr.4-4590** **Gr.3-4488****Gr.2-4284****Gr.1-4080****Gr.0-3825** | **Gr.5-6072****Gr.4-5940** **Gr.3-5808****Gr.2-5544****Gr.1-5280****Gr.0-4950** | **Gr.5-6376****Gr.4-6237****Gr.3-6098****Gr.2-5821****Gr.1-5544****Gr.0-5198** | **Gr.5-6983****Gr.4-6831****Gr.3-6679****Gr.2-6375****Gr.1-6072****Gr.0-5693** | **Gr.5-6983****Gr.4-6831****Gr.3-6679****Gr.2-6375****Gr.1-6072****Gr.0-5693** |

**Nota:** Salariile de bază pentru gradaţiile 1-5 se determină prin majorarea salariilor de bază pentru gradaţia 0 potrivit prevederilor art. 10 din lege.

 La salariul de baza se pote adauga si alte sporuri, conform prevederilor legale.

 Stabilirea salariilor lunare se realizează de către ordonatorul de credite

\*Coeficienții sunt doar pentru calcul, aceștia nu se aprobă prin hotărârea de consiliul local.

 PRIMAR, SECRETAR,

MARTINUS CATALIN IULIAN PATLAGICA GABY

**Anexa 3**

**GRILA DE SALARIZARE SI COEFICIENTII DE APLICARE ,ART.11 DIN LEGEA- CADRU PRIVIND SALARIZAREA**

***COMUNA CU pina la 3000 LOC.***

**-Posturi contractuale -**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Postul/Gr. |  | Coeficient | Studii | Salar de baza30.09.2019 | Salar de baza31.03.202030.09.202030.03.202130.09.2021 | Salar de baza01.01.2022 | Salar de baza01.10.2023 | Salar de baza30.03.2024 | Salar de baza30.09.2024 | Salar de baza30.03.2025 |
| referent serviciul gospodarire comunala/agent agricol/casier | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,49****1,45****1,41****1,35****1,29****1,2** | M | **3099****3016****2933****2808****2683****2496** | **Gr.5-3323****Gr.4-3234****Gr.3-3144****Gr.2-3011****Gr.1-2877****Gr.0-2676** | **Gr.5-3800****Gr.4-3698****Gr.3-3596****Gr.2-3443****Gr.1-3290****Gr.0-3060** | **Gr.5-4917****Gr.4-4785****Gr.3-4653****Gr.2-4455****Gr.1-4257****Gr.0-3960** | **Gr.5-5163****Gr.4-5024****Gr.3-4886****Gr.2-4678****Gr.1-4470****Gr.0-4158** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** |
| Bibliotecar /ghid turism | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,49****1,45****1,41****1,35****1,29****1,2** | S | **3099****3016****2933****2808****2683****2496** | **Gr.5-3323****Gr.4-3234****Gr.3-3144****Gr.2-3011****Gr.1-2877****Gr.0-2676** | **Gr.5-3800****Gr.4-3698****Gr.3-3596****Gr.2-3443****Gr.1-3290****Gr.0-3060** | **Gr.5-4917****Gr.4-4785****Gr.3-4653****Gr.2-4455****Gr.1-4257****Gr.0-3960** | **Gr.5-5163****Gr.4-5024****Gr.3-4886****Gr.2-4678****Gr.1-4470****Gr.0-4158** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** |
| Referent cultural /ghid turism  | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,49****1,45****1,41****1,35****1,29****1,2** | M | **3099****3016****2933****2808****2683****2496** | **Gr.5-3323****Gr.4-3234****Gr.3-3144****Gr.2-3011****Gr.1-2877****Gr.0-2676** | **Gr.5-3800****Gr.4-3698****Gr.3-3596****Gr.2-3443****Gr.1-3290****Gr.0-3060** | **Gr.5-4917****Gr.4-4785****Gr.3-4653****Gr.2-4455****Gr.1-4257****Gr.0-3960** | **Gr.5-5163****Gr.4-5024****Gr.3-4886****Gr.2-4678****Gr.1-4470****Gr.0-4158** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** |
| Guard/Paznic/ fochist | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,32****1,29****1,26****1,2****1,18****1,1** | M | **2746****2683****2621****2496****2454****2288** | **Gr.5-2944****Gr.4-2877****Gr.3-2810****Gr.2-2676****Gr.1-2631****Gr.0-2453** | **Gr.5-3366****Gr.4-3290****Gr.3-3213****Gr.2-3060****Gr.1-3009****Gr.0-2805** | **Gr.5-4356****Gr.4-4257****Gr.3-4158****Gr.2-3960****Gr.1-3894****Gr.0-3630** | **Gr.5-4574****Gr.4-4470****Gr.3-4366****Gr.2-4158****Gr.1-4089****Gr.0-3816** | **Gr.5-5010****Gr.4-4896****Gr.3-4782****Gr.2-4554****Gr.1-4478****Gr.0-4179** | **Gr.5-5010****Gr.4-4896****Gr.3-4782****Gr.2-4554****Gr.1-4478****Gr.0-4179** |
| Muncitor calificat  | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,32****1,29****1,26****1,2****1,18****1,1** | M/G | **2746****2683****2621****2496****2454****2288** | **Gr.5-2944****Gr.4-2877****Gr.3-2810****Gr.2-2676****Gr.1-2631****Gr.0-2453** | **Gr.5-3366****Gr.4-3290****Gr.3-3213****Gr.2-3060****Gr.1-3009****Gr.0-2805** | **Gr.5-4356****Gr.4-4257****Gr.3-4158****Gr.2-3960****Gr.1-3894****Gr.0-3630** | **Gr.5-4574****Gr.4-4470****Gr.3-4366****Gr.2-4158****Gr.1-4089****Gr.0-3816** | **Gr.5-5010****Gr.4-4896****Gr.3-4782****Gr.2-4554****Gr.1-4478****Gr.0-4179** | **Gr.5-5010****Gr.4-4896****Gr.3-4782****Gr.2-4554****Gr.1-4478****Gr.0-4179** |
| Referent/Sef SVSU | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,49****1,45****1,41****1,35****1,29****1,2** | M | **3099****3016****2933****2808****2683****2496** | **Gr.5-3323****Gr.4-3234****Gr.3-3144****Gr.2-3011****Gr.1-2877****Gr.0-2676** | **Gr.5-3800****Gr.4-3698****Gr.3-3598****Gr.2-3443****Gr.1-3290****Gr.0-3060** | **Gr.5-4917****Gr.4-4785****Gr.3-4653****Gr.2-4455****Gr.1-4257****Gr.0-3960** | **Gr.5-5163****Gr.4-5024****Gr.3-4886****Gr.2-4678****Gr.1-4470****Gr.0-4158** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** | **Gr.5-5655****Gr.4-5503****Gr.3-5351****Gr.2-5124****Gr.1-4896****Gr.0-4554** |
| Consilier Primar | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **3****2,92****2,85****2,71****2,58****2,40** | S | **6240****6074****5928****5637****5366****4992** | **Gr.5-6690****Gr.4-6512****Gr.3-6356****Gr.2-6043****Gr.1-5753****Gr.0-5352** | **Gr.5-6240****Gr.4-6074****Gr.3-5928****Gr.2-5366****Gr.1-5637****Gr.0-4992** | **Gr.5-6900****Gr.4-6900****Gr.3-6900****Gr.2-6900****Gr.1-6900****Gr.0-6900** | **Gr.5-7245****Gr.4-7245****Gr.3-7245****Gr.2-7245****Gr.1-7245****Gr.0-7245** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7935** | **Gr.5-7935****Gr.4-7935****Gr.3-7935****Gr.2-7935****Gr.1-7935****Gr.0-7935** |
| Asistenti personali  | Gr.5Gr.4Gr.3Gr.2Gr.1Gr.0 | **1,2573****1,2267****1,1968****1,1399****1,0857****1,01** | M,G | **2616****2551****2489****2371****2258****2101** | **Gr.5-2804****Gr.4-2736****Gr.3-2669****Gr.2-2542****Gr.1-2421****Gr.0-2252** | **Gr.5-3206****Gr.4-3128****Gr.3-3052****Gr.2-2907****Gr.1-2769****Gr.0-2576** | **Gr.5-4149****Gr.4-4048****Gr.3-3949****Gr.2-3761****Gr.1-3583****Gr.0-3333** | **Gr.5-4356****Gr.4-4250****Gr.3-4146****Gr.2-3949****Gr.1-3762****Gr.0-3500** | **Gr.5-4652****Gr.4-4539****Gr.3-4428****Gr.2-4218****Gr.1-4017****Gr.0-3737** | **Gr.5-5092****Gr.4-4968****Gr.3-4847****Gr.2-4617****Gr.1-4397****Gr.0-4091** |

**Nota:** Salariile de bază pentru gradaţiile 1-5 se determină prin majorarea salariilor de bază pentru gradaţia 0 potrivit prevederilor art. 10 din lege.

 La salariul de baza se pote adauga si alte sporuri, conform prevederilor legale.

 Stabilirea salariilor lunare se realizează de către ordonatorul de credite.

Facem precizarea că pentru funcția de bibliotecar si șef serviciu voluntar situații de urgență, întrucât aceastea nu se regăsesc în nomenclatorul funcțiilor prevăzute în Anexa VIII, Capitolul I, lit. A, pct. III și Capitolul II, lit. A, pct. IV, reîncadrarea acestor funcții se va face cu respectarea art. 36 alin. (2) din Legea 153/2017, raportat la nivelul studiilor ( în speță, referent ).

\*Coeficienții sunt doar pentru calcul, aceștia nu se aprobă prin hotărârea de consiliul local.

 PRIMAR, SECRETAR,

 MARTINUS CATALIN IULIAN PATLAGICA GABY